

Asia Wealth Careers mainland China

HSBC is one of the largest foreign banks in mainland China with the most comprehensive financial services licenses among all foreign financial institutions

We are also one of the largest investors among foreign banks in mainland China

HSBC has been expanding its investment in the mainland China market particularly in its Wealth and Personal Banking business

With around 7,000 employees in mainland China do you want to join us?

Hi everyone, I am Rosen, a relationship manager on the Wealth and Personal Banking team at HSBC in mainland China

Our business is the side of HSBC that people generally come across in daily life It's also one of the three core businesses of HSBC

Our Wealth and Personal Banking team consists of experienced professionals from different cultures and backgrounds as well as ambitious individuals just starting their careers

Let me show you our big family

Our Wealth and Personal Banking business in mainland China is well-structured and offers a variety of career development paths

What are the advantages of developing a career at HSBC?

Hi everyone, I am Amanda
HSBC is a leading banking and financial services organisation
The systematic and diversified training provided helps me develop my expertise

The growth opportunities and the work environment at HSBC motivate me to explore the countless career development possibilities

We succeed together is one of our values
A key to our success is the close collaboration with our customers and our teams as well as our colleagues around the world

What is the work culture at HSBC?

Hi everyone, I am Nicholas
What I value the most in my day-to-day work is the support from our different teams
We all work towards a common goal and support each other
Our leaders and colleagues have a strong team spirit
And we take responsibility for our actions
We value communications and being open to different opinions

Aside from the competitive salary package and benefits what attracted you to HSBC?

Hi everyone, I am Kevin
I value our people-oriented culture for example, the annual leave policy flexible benefit schemes and flexible work arrangements support employees to achieve work-life balance
In addition, HSBC provides ample room for long-term development
With a focus on total compensation variable pay is based on individual performance
This makes us feel confident that our efforts will be rewarded

In 2021, HSBC announced its plan to invest USD3.5 billion to become Asia's leading Wealth Manager by 2025

To support its enhancement of its Premier proposition with elevated wealth solutions

our Wealth and Personal Banking business in mainland China is hiring for customer-facing roles in Wealth to support further growth in mainland China

HSBC enables its employees to achieve their career goals

HSBC hires the best talent

HSBC rewards effort

The candidates we are looking for
should have an international vision
as well as local expertise

One of our advantages is
the global learning platform we offer
which helps you to broaden your professional horizons continuously

We look forward to you joining
our Wealth and Personal Banking team in mainland China

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